



Job Description & Person Specification

Job Title: Emergency Nurse Practitioner/Emergency Practitioner

Team: Clinical

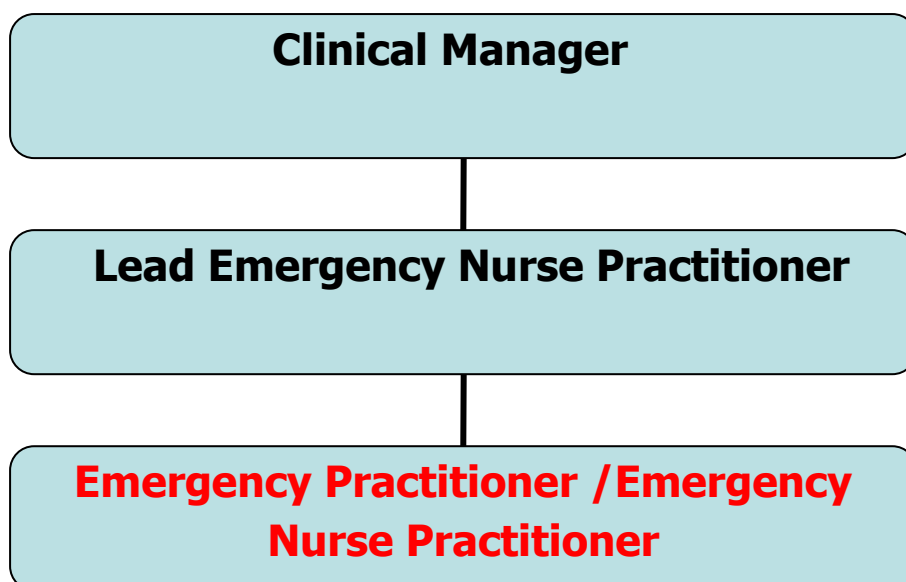
Hours of Work: Variable Hours over 7 days

Base location: St Georges Minor Injuries Unit & Wharfedale Minor Injuries Unit

Line Manager: Lead Emergency Nurse Practitioner

(Professionally Accountable to): Clinical Manager

Organisation Chart:



Job Purpose

- Practice, without direct supervision, as an independent healthcare practitioner within the minor injuries units participating in care of agreed age ranges and presenting conditions.
- Undertake assessment, diagnosis, treatment/referral and discharge of patients with minor illness and undifferentiated minor injuries

Duties and Responsibilities:

Clinical

- Independently assess, prioritise, and safely discharge/refer patients attending with undifferentiated and undiagnosed minor injuries.



- Carry out x ray interpretation of adult and paediatric limb x rays to aid diagnosis of musculoskeletal injuries
- Act as a referral agent and care co-ordinator by establishing multi-agency collaboration across the primary/secondary interface to meet the needs of the patient.
- Work within the parameters of current nurse prescribing legislation and approved Patient Group Directives.
- Provide professional and clinical advice within the multi-disciplinary team.
- Maintain accurate, contemporaneous electronic patient records

Research and Quality

- Demonstrate evidence based care, working within agreed guidelines and protocols
- Take an active role in research studies within the policy framework of the organisation.
- Participate in audit, data collection and activity monitoring to improve performance and inform future service developments.

Management

- Actively promote integrated working in collaboration with other health care professionals both within and outside the LCD organisation.
- Contribute to the development, implementation, review and evaluation of clinical protocols.
- Ensure effective communication, participating in meetings and liaising with other professionals, services and agencies as required.

Professional and Educational

- Develop own skills and competencies through education, training and development activities related to the current and future demands of the role, seeking opportunities to enhance skills and knowledge appropriate to the role
- Understand and observe professional and national guidelines on confidentiality.
- Comply with the corporate governance structure in keeping with the principles and standards set by the organisation.
- Ensure clinical supervision needs are met.
- Participate in teaching and mentoring other health professionals and members of the multi-disciplinary team.
- Participate in annual PDR process.
- Maintain a portfolio of development evidence appropriate for revalidation purposes.

Infection Prevention and Control & Safeguarding

- Establish patient capacity and obtain informed consent prior to care delivery. Where a patient lacks capacity, act in the patients' best interests seeking appropriate advice and support where necessary



- Be fully compliant with the companies Infection Prevention and Control (IP&C) policies and attend/complete IP&C training
- Safeguard children and vulnerable adults promoting their welfare and to work to prevent, recognise, respond, appropriately refer and record potential neglect or abuse, adhering to the company's Safeguarding Children and Safeguarding Vulnerable Adults and PREVENT policies and procedures

Person Specification – Emergency Nurse Practitioner

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience	<ul style="list-style-type: none"> • Experience of working as Emergency Nurse Practitioner/Emergency practitioner or Equivalent 	<ul style="list-style-type: none"> • Evidence of a range of clinical expertise. • Experience of working independently in a healthcare role. • Experience of multidisciplinary working • Experience of working to Patient Group Directives • Qualified Prescriber • Experience of X ray interpretation of upper and lower limb in adults and children • 	Application form Interview
Qualifications	<ul style="list-style-type: none"> • NMC Registered General Nurse • Nurse practitioner or Emergency Care degree or equivalent level training in related field. • Registered Paramedic HCPC/Paramedic degree 	<ul style="list-style-type: none"> • Additional Qualifications relevant to emergency or urgent care • Minor Illness Practitioner • Mentor / Assessor qualification • Prescribing qualification (or willing to undertake) 	Application Certificates



Personal Circumstances	<ul style="list-style-type: none"> Flexibility in working hours 	<ul style="list-style-type: none"> Flexibility in location of work. 	Interview
Training	<ul style="list-style-type: none"> Evidence of continuing professional development and application to practice within the last 12 months 	<ul style="list-style-type: none"> Understanding of training needs in relation to post. 	Application Interview
Special Knowledge/ Skills	<ul style="list-style-type: none"> Effective communication skills: verbal, written and non-verbal. Able to work independently and accountably. Knowledge of current clinical and professional issues. Up-to-date knowledge of health agenda (local and national). Innovative approach to practice. Keyboard/PC skills Awareness of the impact of evidence-based practice within nursing. 	<ul style="list-style-type: none"> Experience of change management Evidence of previous contribution to service change or improvement Evidence of development of others in previous roles 	Application Interview
Other requirements	<ul style="list-style-type: none"> Able to pass pre-employment health assessment 		Pre Employment Health Screening

Measures of Performance

Local Care Direct are committed to workforce development and therefore, to the ongoing development of individual staff members. The post holder will be required to attend such training and development courses as deemed necessary following discussion with the Out of Hours Manager. Maintain own training record as supplied by Line Manager.

Performance will be formally assessed through individual Performance Review procedures.

In addition, employees are required to:



- Carry out such duties as may be reasonably required to do.
- Participate through performance review in matching organisational objectives.
- Take responsibility for the Health & Safety of themselves and other's in the working environment.

This job description will be reviewed periodically with the post holder in the light of further developments affecting the service.

The main duties and responsibilities shown above are not exhaustive but should merely be regarded as a guide. The jobholder will be expected to conduct any reasonable activities according to the business needs at that time. These will be subject to periodic review and may be amended to meet the changing needs of the business. The job holder will be expected to participate in this process and the company would aim to reach agreement to changes

PRINT NAME: _____

SIGNATURE: _____

DATE: _____